

**EPISODE 117: PERMISSION TO SCREW UP  
INTERVIEW WITH KRISTEN HADEED**

**1. LEADERSHIP CREDO**

“Trust people with enormous responsibilities, allow room for mess-ups, then give them the chance to fix their mistakes so they can learn from them.”

**2. GIVE PEOPLE FREEDOM TO FAIL AND MAKE MISTAKES**

**3. IT'S OK TO BE VULNERABLE**

**4. LEARN TO FIGURE THINGS OUT ON YOUR OWN**

**5. THE GOAL IS TO BE A POSITIVE, INDEPENDENT THINKER**

Sources mentioned in this episode:

[Kristen Hadeed “Permission to Screw Up: How I Learned to Lead by Doing \(Almost\) Everything Wrong”](#)

Are there other communication-related topics you'd like to hear the Communication Guys address? Let us know on our [Facebook page](#).